HARRIS SCHOOL OF PUBLIC POLICY

2020 Career

Outcomes Report

THE UNIVERSITY OF CHICAGO
Harris Public Policy

INSIDE THIS BOOK

> " The quality of talent is consistently outstanding—Harris produces a steady stream of engaged, skilled, and motivated future leaders. We find that Harris students are well prepared to meet the challenges and rigor of our work."

Laura T. Kordish
Regional Inspector General
Office of Inspector General
U.S. Dept. of Health and Human Services

> " Our alumni bring to their jobs talents in data analytics, rigorous reasoning, and the formal investigation of questions that are applicable everywhere. The Harris toolkit prepares our graduates to make an immediate impact for employers across sectors."

Jeremy Edwards
Senior Associate Dean
Academic and Student Affairs
Harris Public Policy

About This Report

The first section of our 2020 Career Outcomes Report showcases the results of our latest survey from Harris' most recent graduating class, the Class of 2019.* To highlight the impact Harris talent has even before graduating, we have also included the internship outcomes and a talent preview of the Class of 2020. Additionally, we are excited to share career outcomes of our first two graduating classes from the Evening Master's Program, a part-time degree program for working professionals and emerging policy leaders in Chicago.

Explore resources for students, alumni, and employers at **harris.uchicago.edu/CareerOutcomes**

*At time of publication.

Our Method
The Harris Career Development Office surveyed students in the Class of 2019 in an exit survey at the time of graduation, with a follow-up survey six months after graduation. Of the 325 students who graduated between July 2018 and June 2019, 291 (90 percent) reported employment information. Data in this report is based on survey results from responding graduates, as well as other sources. Out of the 291 graduates, 255 sought employment and 36 did not seek employment for reasons such as continuing education or starting a company. Out of 255 students seeking employment, 239 (94 percent) accepted employment.

What a Degree from Harris Public Policy Means

Harris students are passionate, driven, and committed to positive change. Rigorous coursework in microeconomics, statistics, and analytical politics equips students with the quantitative and analytical skills to evaluate and recommend sound policies in a variety of contexts. At the time of publication, Harris offered nine degree programs, including full-time, part-time, dual degree, and a doctoral program.

SELECTED DEGREE PROGRAMS

Master of Public Policy (MPP)
A two-year program that combines coursework with applied experience to equip graduates with the skills to make data-driven decisions in a variety of contexts.

Master of Science in Computational Analysis and Public Policy (MSCAPP)
A two-year degree offered jointly with the University of Chicago Department of Computer Science that prepares graduates for a career at the intersection of public policy and data science.

Master of Arts in Public Policy (MA)
A one-year program that complements additional graduate studies or significant work experience.

Master of Arts in Public Policy with Certificate in Research Methods (MACRM)
A 15-month degree that offers foundational training in public policy alongside intensive research methods training.

Master of Arts in International Development and Public Policy (MAIDP)
A one-year degree program that provides an introduction to policy design and analysis with particular emphasis on international development and policy.

Evening Master's Program (EMP)
A part-time program designed for mid-career professionals that confers an MA in Public Policy in four quarters.

Policy Talent at Work
Harris grads share a range of in-demand skills.

ANALYSIS
Including reviewing, analyzing, and reporting data, as well as developing baseline measurements to assess program performance.

EVALUATION
Including assessing the applicability and efficacy of new and proposed policies on organizational and governmental operations.

RESEARCH
Including designing, conducting, and managing research projects aimed at informing and advancing effective public policy.

WRITING
Including clarifying information through policy memos, summaries, fact sheets, and other educational materials.

MONITORING
Including following federal, state, and local policy activities to inform policy recommendations using microeconomic theories.

CLASS OF 2019

CAREER OUTCOMES

CLASS OF 2019 PROFILE

Total Number of Graduates

325   **Male** 46%   **Female** 54%

Students representing 37 countries

96% *
had job offers

94% *
secured employment

90%
of those employed had accepted offers by three months of graduation

*Represents percent of students who were seeking employment.

Top Policy Areas
Alumni working in policy-related careers most commonly reported working in the following policy areas:

ECONOMICS AND FISCAL

HEALTH

FINANCE AND TRADE

ENERGY

Average Years of Work Experience, including internships

Years	Percent
0–1	23%
1–3	23%
3–5	20%
5+	34%
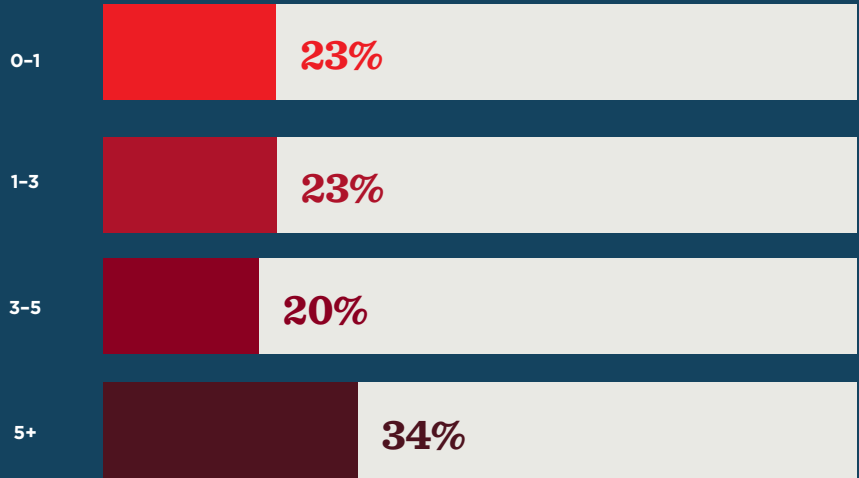
16%
of students have previous master's degrees

26%
domestic underrepresented minority

2%
of students pursued a PhD after graduation

CLASS OF 2019
Sector Outcomes

Class of 2019 Harris graduates began careers with top employers in diverse fields across sectors: private; public and government agencies; and nonprofits, nongovernmental organizations (NGOs), and intergovernmental organizations (IGOs).

The charts below indicate the employment sectors where reporting 2019 graduates found careers.

Sector Breakdown (All Graduates)

28%
Nonprofit/NGO/IGO

30%
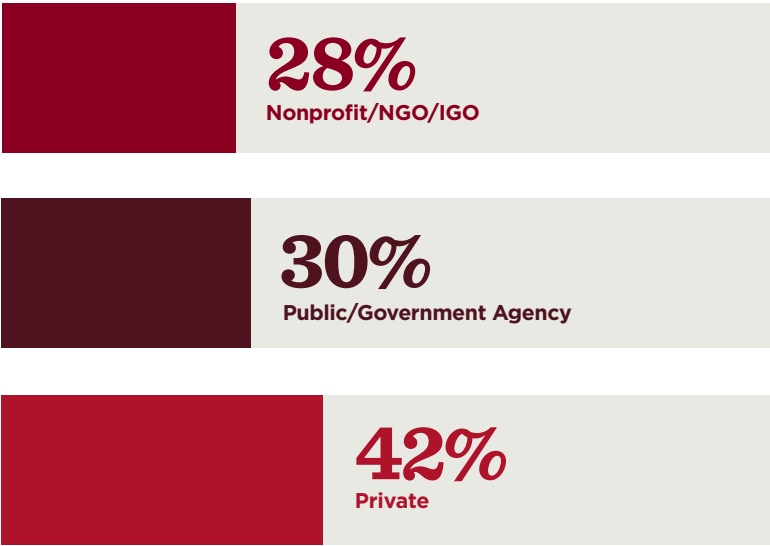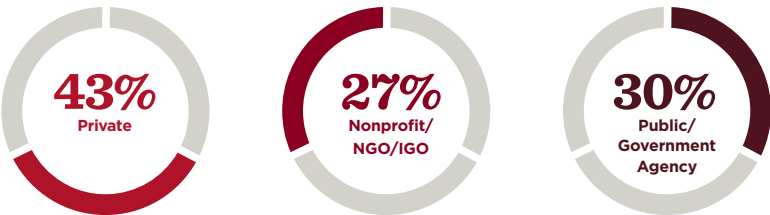Public/Government Agency

42%
Private

US Citizens Sector Outcomes*

41% Private

30% Nonprofit/NGO/IGO

30% Public/Government Agency

*Due to rounding, numbers add up to 101 percent.

Non–US Citizens Sector Outcomes

43% Private

27% Nonprofit/NGO/IGO

30% Public/Government Agency

CLASS OF 2019
Salaries and Satisfaction

Top 3 Primary Responsibilities

Research

Policy Design/Analysis/Evaluation

Consulting

Salaries by Sector*

	Public/Government Agency	Nonprofit/NGO/IGO	Private
MEDIAN	$59K	$65K	$73K
MAXIMUM	$110K	$138K	$125K

Of the graduates who accepted employment offers, 207 graduates (87 percent) reported salary information. Five of these 207 graduates were omitted from the chart above because the graduate's salary reflected part-time employment, and seventeen of these 207 graduates were omitted from the chart above because their compensation was for an internship or fellowship.

*The calculation of maximum salary is among MPP students and excludes dual and joint degree graduates.

> " I help clients understand future coverage for pharmaceutical products in the space of marketplace affordability. My day-to-day involves a lot of research, drafting documents, and project management to understand the implications of data and the needs of our clients."

Hannah Wagner, MPP'19
Consultant
Manatt, Phelps & Phillips LLP

manatt

Job Satisfaction

Satisfied
82%

Neutral
13%

Dissatisfied
5%
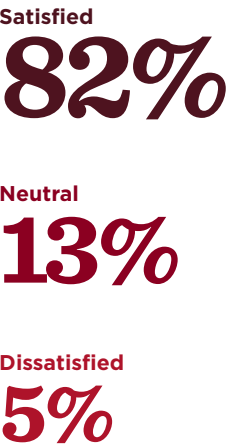
CLASS OF 2019

International Geographic Outcomes

Of responding Class of 2019 graduates, 71 are pursuing careers in 20 countries around the world: Afghanistan, Bangladesh, Brazil, Chile, China, Croatia, Georgia, India, Indonesia, Japan, Mexico, Nigeria, Pakistan, Panama, Paraguay, Peru, South Korea, Spain, Uganda, and United Kingdom.* The cities, organizations, and positions on this map are a representative sample.

NORTH AMERICA GRADUATES

Innovation
Strategy Group
Legal and Policy Consultant
Mexico City, Mexico

Aktiva Capital
Corporate Finance Director
Mexico City, Mexico

EUROPE GRADUATES

University of Copenhagen
Research Professional
Copenhagen, Denmark

North America
excluding US
5

Europe
3

**CENTRAL AND
SOUTH AMERICA GRADUATES**

Central Bank of Paraguay
Economic Analyst
Asunción, Paraguay

Ministry of Housing
Advisor
Santiago, Chile

**Central and
South America**
8

Africa
3

AFRICA GRADUATES

International Organization
for Migration
Project Officer
Abuja, Nigeria

**East Asia/
Pacific Islands**
52

EAST ASIA/PACIFIC ISLAND GRADUATES

Ministry of Finance
Deputy Director
Tokyo, Japan

Huawei Enterprise
Public Relations Manager
Shenzhen, China

The World Bank
Research Analyst
Jakarta, Indonesia

China Development Bank
Financial Analyst
Beijing, China

Innovations for Poverty Action
Research Associate
Dhaka, Bangladesh

J-PAL
Research Associate
Jaipur, India

> **We have recruited at Harris the past two years for our Global Public Policy Summer Internship and we have been very impressed with the talent and our overall experience with the recruitment process at the school. The candidates we interview are always professional and personable, and they demonstrate a strong understanding of the health policy issues important to our company and industry."**

Jordan Maitland
Associate Consultant
Eli Lilly and Company

Lilly

See the full employer list at
harris.uchicago.edu/CareerOutcomes

*Four graduates did not report employment locations.

CLASS OF 2019

United States Geographic Outcomes

In the Class of 2019, 164 graduates found top employment across sectors and throughout the United States.

> " Harris students have the ability to do the deep quantitative thinking and analysis, and yet have this great way of linking that to discussion, conversation, and storytelling."

Kevin Hartman, MBA'98, MPP'98
Head of Analytics, CG&E
Google

Google

SOUTHWEST GRADUATES

Chevron Corporation
Business Analyst
Houston, TX

Cicero Group LLC
Engagement Manager
Salt Lake City, UT

WEST GRADUATES

Washington Utilities and Transportation Commission
Regulatory Analyst
Seattle, WA

Mozilla
Data Scientist
San Francisco, CA

City of San José
Policy Advisor for Service and Budget
San José, CA

California Center for Sustainable Energy
Research Analyst
Oakland, CA

West
10

Southwest
4

Midwest
91

South
5

Northeast
54

NORTHEAST GRADUATES

Office of the New York State Governor
Strategy and Operations Director
New York, NY

U.S. Government Accountability Office
Analyst
Washington, DC

Inter-American Development Bank
Consultant
Washington, DC

A2F Consulting
Data Scientist
Boston, MA

Mathematica Policy Research
Health Analyst
Princeton, NJ

Results for America
Associate Director
New York, NY

MIDWEST GRADUATES

City of Chicago, Office of the Mayor
Policy Analyst
Chicago, IL

American Institute for Research
Research Associate
Chicago, IL

West Monroe Partners
Experienced Consultant
Chicago, IL

Feeding America
Research Analyst
Chicago, IL

Slalom Consulting
Software Engineer Analyst
Detroit, MI

Office of Budget and Management Services
Budget Analyst
Springfield, IL

SOUTH GRADUATES

Institute for Families in Society, University of South Carolina
Research Associate
Columbia, SC

Health Management Academy
Senior Research Analyst
Arlington, VA

The Bechtel Group Inc.
Investment and Development Associate
Reston, VA

DigitDems
Campaign Tech Specialist
Manassas, VA

See the full employer list at
harris.uchicago.edu/CareerOutcomes

CLASS OF 2020

CANDIDATE POOL

CLASS OF 2020 PROFILE

Total Number of Students

341 Male **46%** Female **54%**

Average Years of Work Experience*

YEARS	
0–1	**31%**
1–3	**21%**
3–5	**20%**
5+	**29%**

*Due to rounding, numbers add up to 101 percent.

15% of students have previous master's degrees

20% domestic underrepresented minority

25 Students representing countries
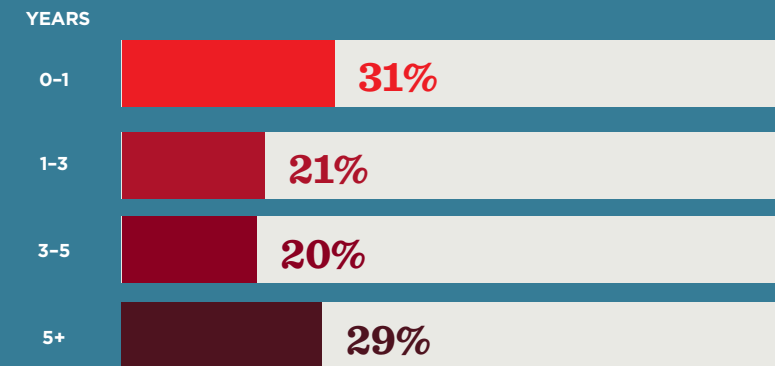
CLASS OF 2020 INTERNSHIP SUMMARY

Top Policy Areas

ECONOMIC AND FISCAL   **DATA SCIENCE**   **EDUCATION**   **PUBLIC MANAGEMENT**   **URBAN HOUSING**

94% paid internships

1 in **3** Funded by Harris and Harris donors

FUNDERS
- France Chicago Center
- John Bartlett, SM'08 and James and Dede Bartlett
- Midway Fellowship Fund
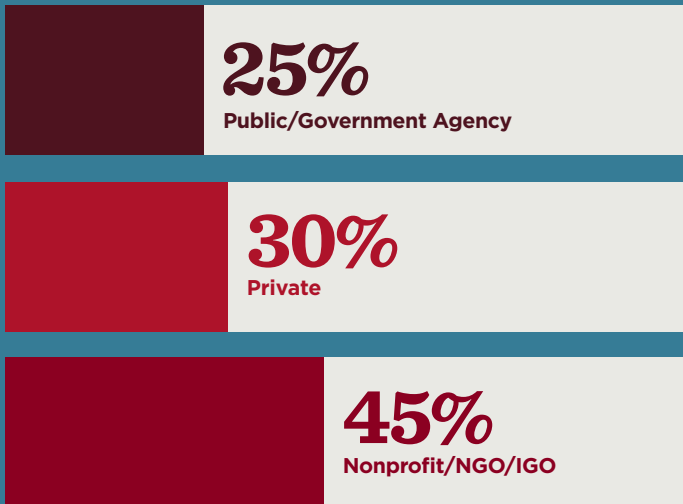
61% Funded by employers*

7% Funded by other sources*

97%** Class of 2020 students found summer employment

Internship Location*

201 United States | **76** International

*Four students did not report internship locations.

Sector Breakdown

25%	Public/Government Agency
30%	Private
45%	Nonprofit/NGO/IGO

> **I was named 'Most Likely to Change the World' at the World Resources Institute's annual Intern Expo, a competitive showcase of the most impactful projects across the organization."**
>
> **AJ Calhoun, MPP'20**
> Inclusive Cities Intern
> World Resources Institute

WORLD RESOURCES INSTITUTE

* Out of 341 total students, 329 (96 percent) responded to the summer employment information survey. Out of 329 students, 291 reported seeking summer employment (88 percent) and 38 students (12 percent) reported not seeking summer employment. Out of 291 students seeking summer employment, 281 (97 percent) found summer employment.

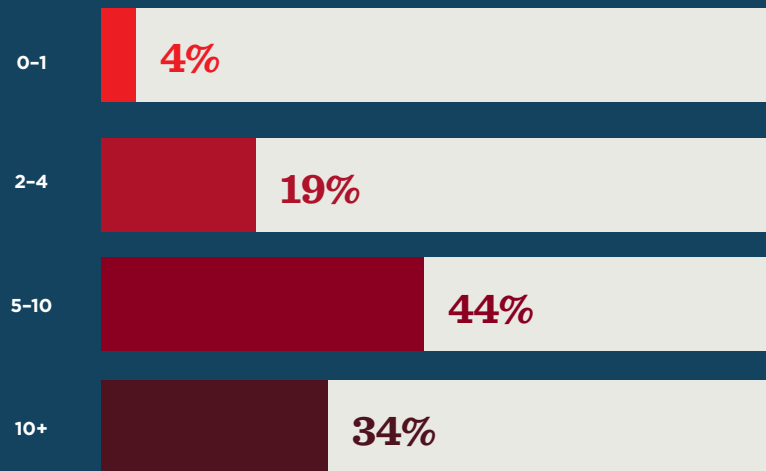## EVENING MASTER'S PROGRAM

CAREER PROFILES

The Harris Public Policy Evening Master's Program is a four-quarter program designed for working mid-career professionals to gain a solid foundation in the fundamentals of data analytics, economic analysis, leadership, and the strategic foundations of public policy. Graduates are prepared to use this toolkit to drive organizations forward and tackle leadership challenges.*

*These data are an aggregate of career outcomes for March 2019 and December 2019 graduates.

Total Students

85 Male 39%   Female 61%

Total Years of Work Experience**

0–1	4%
2–4	19%
5–10	44%
10+	34%

**Due to rounding, numbers add up to 101 percent.

16% had previous master's degrees

27% domestic underrepresented minority

As working professionals completing advanced coursework, many candidates wait to actively pursue career changes until after graduation.

55% of students seeking a career change made one by graduation

95% of those who made a change within their organization received promotions by graduation

Evening Program: Employer Spotlight

accenture

Allstate.

Argonne NATIONAL LABORATORY

AMA AMERICAN MEDICAL ASSOCIATION

BlueCross BlueShield

Chicago Public Schools

Civic Consulting alliance

Deloitte.

gardeneers

IRVING HARRIS FOUNDATION

JPMorgan Chase & Co.

McMASTER-CARR

STOUT

THE WALL STREET JOURNAL

> " My boss was looking for someone with a policy degree for the role I'm in now and I was looking to make a jump in my career in education policy. The skills I gained in negotiation, microeconomics, and data analytics allowed me to feel confident and qualified to apply to the role."

Ali Frendrick, AM'19
Policy Manager
Chicago Public Schools

Chicago Public Schools

Whether you have short-term, internship, or full-time hiring needs, we are ready to help.

For more information on career outcomes and our talent acquisition options, contact the Career Development Office at **HarrisCDO@uchicago.edu**.

Explore resources for students, alumni, and employers at **harris.uchicago.edu/hireharris**

OUR EMPLOYER PARTNERS

These organizations have committed to hiring Harris talent in various combinations: filling full-time positions, providing summer internship opportunities, and establishing part-time internships during the academic year.

ADB ASIAN DEVELOPMENT BANK · BROOKINGS · COOK COUNTY ASSESSOR'S OFFICE

Deloitte. · OECD · SUNLIGHT FOUNDATION

Lilly · OPEN SOCIETY FOUNDATIONS · WORLD RESOURCES INSTITUTE

manatt · THE CHICAGO COMMUNITY TRUST AND AFFILIATES · UNDP

THE WORLD BANK · EPIC ENERGY POLICY INSTITUTE AT THE UNIVERSITY OF CHICAGO

> " Partnering with the Career Development Office (CDO) of the University of Chicago Harris School of Public Policy has been a great addition to our recruiting efforts. CDO does an incredible job organizing site visits and virtual information sessions and promoting our organization to Harris candidates —the best talent for our open positions."

Woon Kim
Recruiting and Human Resources Manager
Center of Budget and Policy Priorities

Center on Budget and Policy Priorities

Top talent: No cost, no catch.

We know the search for talent can be tough. The Harris Career Development Office will take the time to understand your plans and needs, so you can recruit diverse, global-minded professionals with skills specific to your needs. Let us be your pro bono recruiter.

Diverse candidates, in every sense of the word.

Our global population is equipped to bring a different set of backgrounds, experiences, and talent to move your organization forward.

Skills-based searches, customized for your needs.

Our career search profile allows us to take the most important skills for your open positions and identify the widest group of qualified talent before finding the best fit for your team.

Flexible hiring timelines and job types, because work changes.

With the various degree types and years of experience within our talent, we are ready to provide support designing the best hiring process and work structure for everyone involved.

"I consistently hear from employer partners that Harris graduates bring a skill set and commitment to social impact that sets them apart."

Katherine Baicker
Dean and Emmett Dedmon Professor
Harris Public Policy